

Pre-Employment Application

Vos Construction, Inc. is an equal opportunity employer and will consider all applicants for all positions equally without regard to their race, sex, age, color, religion, national origin, veteran status, or any disability. This application will be given every consideration, but its receipt does not imply that the applicant will be employed. Each question should be answered in a complete and accurate manner as no action can be taken on this application until all questions have been answered. You should be aware, as a condition of employment, you may be required to submit for a company paid physical exam, drug, and a background check.

Last Name	First Name	Middle	Date
Street Address			Home Phone
City	State	Zip Code	Cell Phone
Email:			
Are you at least 18 years old?		Yes No	Social Security Number - -
Have you ever applied for employment with us before?			
	Yes	No	Month Year
Position Desired			Pay Expected per Hour
Are you available for full time work?		Will you work overtime?	
	Yes No		Yes No
If not, what hours can you work?		When would you be available to begin work?	
Are you a citizen of the United States or do you have the legal right to be employed in the United States?			
	Yes		No
How did you learn about our company?			
Do you have reliable transportation to and from work?			
Do you have a CDL (MN Class A)?		Yes	No
If not, would you be willing/able to obtain one?		Yes	No

Employment

Please give an accurate and complete full-time and part-time record of your employment.
Start with your most recent employer.

1

Company Name	Telephone	Hourly Pay:	Start	
			Finish	
Address		Employed (Month & Year)		
		Start	Finish	
Supervisor Name	Job Title/Description			
Reason for leaving:				

2

Company Name	Telephone	Hourly Pay:	Start	
			Finish	
Address		Employed (Month & Year)		
		Start	Finish	
Supervisor Name	Job Title/Description			
Reason for leaving:				

3

Company Name	Telephone	Hourly Pay:	Start	
			Finish	
Address		Employed (Month & Year)		
		Start	Finish	
Supervisor Name	Job Title/Description			
Reason for leaving:				

Personal References

Please list three (3) personal references of people not related to you:

Name	Relationship	Phone Number
1		
2		
3		

Education

High School	Did you Graduate?	Yes	<input type="checkbox"/>
		No	<input type="checkbox"/>
Trade School	Did you Graduate?	Yes	<input type="checkbox"/>
		No	<input type="checkbox"/>
Major:			
College	Did you Graduate?	Yes	<input type="checkbox"/>
		No	<input type="checkbox"/>
Major:			
Other Education or Training			

Miscellaneous

Have you ever been fired, or been asked to resign from a job?	Yes	No
If yes, please explain:	<input type="checkbox"/>	<input type="checkbox"/>
Please describe and special skills, abilities, and/or experience which you feel will particularly qualify you for the position you are applying for:		

Acknowledgement

I, _____ (print name), acknowledge by my signature that the information provided on this application (and accompanying resume, if any) is true and complete. I also agree that any false information, misrepresentations, or omissions may disqualify me from further consideration for employment and may result in discipline or dismissal if discovered at a later date.

I authorize this company to investigate all statements contained in this application, including disciplinary records of any former employers. I authorize all such references and sources and the company to release this information without liability for damage incurred in giving it. I waive any written notice of the release of such records that may be required by state or federal law.

Should I receive a conditional offer of employment, I understand I may have to submit to a (any) physical examination(s). I further authorize any physician or entity conducting such medical examination to release the results of such examination to Vos Construction, Inc. I understand that refusal to submit to such a screening will make it impossible to medically qualify myself for the position and I will not be hired. Failure to meet the physical exam requirements will revoke my conditional offer of employment and I will not be hired.

I understand that Vos Construction, Inc. has a drug and alcohol policy that provides for pre-employment testing as well as testing after employment. Should I receive a conditional offer of employment, I understand that I will be required to submit a pre-employment drug screening test.

Signature

Date

Vos Construction, Inc. thanks you for your application.